

# Personal data protection statement by applicants for employment with Hotel Rangá

Referring to your application for employment, Hotel Rangá in its capacity as the responsible party, will gather and process your identifiable information with the purpose as stated below. Please study carefully the following factors in order to understand how we work with our personal data.

# What data do we gather about you and for what purpose?

We gather and process the following personal data in order to process your application and other information related to your recruitment procedure:

Name, ID no, email address, home address, telephone number, photograph, information about previous employment and your education, and other information as stated in your CV, exam certificates and other documents you have provided us, information about recommendations, and an internal assessment of you regarding the application.

#### Personal format

No automatic data processing takes place in connection with recruitment procedures at Hotel Rangá.

# From whom do we obtain your personal data?

Information is obtained from you or, as appropriate, through a competent party named by you.

## Legal grounds for processing

Gathering and processing your personal data are based on the processing being necessary in order to honour an agreement or to take measures at the applicant's request prior to an agreement being entered into, cf. Article 9, paragraph 1, item 2 of the Data Protection Act no. 90/2018.

#### Where do we transfer your data?

Transfer of data to the processing parties.

It is possible regarding the processing of your application that your data is transferred to data system controllers who work with or store data for us. Such transfer is subject to a processing agreement.

## How long do we store personal data about you?

We store the information for as long as we deem necessary in order to meet the purposes as mentioned above, however, not longer than for three months.

#### Your rights

With reservation about the conditions further provided for by the current legislation on personal protection, your rights are as follows:

- Access to the personal data
- Correction or deletion of personal data
- Limit processing of personal data
- Withdrawing consent at any time
- Objecting to processing of personal data



You also have the right to file a complaint with the Data Protection Authority if you feel there is a reason to do so. Information about the Data Protection Authority is available on the institution's website: www.personuvernd.is.

## Further information

Feel free to contact us through our email address: <a href="https://hotelranga@hotelranga.is">hotelranga@hotelranga.is</a> if you have any questions regarding the safeguarding of your personal data or if you wish to exercise your legal rights.

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# Review of the personal-data protection statement

This personal data protection statement is regularly reviewed and updated as necessary. The latest review of this data protection statement was 26 March 2020.